



Your Strategic Partner
in HR & Management

June 2009

Dear Human Resource Professional,

Employers Association has been asked by Printing Industry of Minnesota to conduct its bi-annual Wage and Benefit survey. We have heard over and over that this survey is a very valuable resource as you plan your employee's compensation programs. **Your participation is extremely important**, and will be greatly appreciated. In addition, participant's cost to obtain the survey results report is greatly reduced from those that do not submit data.

We are once again utilizing electronic transfer of reports and reporting forms, as it keeps custom surveys affordable, while allowing us to devote resources to delivering a higher quality product. The questionnaire is available for download at:

<http://www.ea-surveys.com/PIM/2009.xls>

You will need to save the excel file to your system, enter the data, and then email the completed questionnaire back to:

surveys@employersinc.com.

Report the data in effect as of **April 1, 2009** or the first pay period in April. The survey *must* be returned no later than **June 5, 2009**. Completed results will be available from PIM in pdf format in July.

If you are not the appropriate person to complete this survey, please pass this information on to the person who is responsible for benefit and wage administration.

If you have any questions about the survey or how to respond to a survey, please call Patty Lefave at 763-253-9145 or email pattyl@employersinc.com.

We join with PIM in thanking you in advance for your participation!

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